

Government of Kerala
കേരള സർക്കാർ
2001



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KERALA GAZETTE

കേരള ഗസറ്റ്

EXTRAORDINARY

അസാധാരണം

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GOVERNMENT OF KERALA

General Education (Special Cell) Department

NOTIFICATION

G.O.(P) No. 144/2001/Gl.Edn.

Dated, Thiruvananthapuram 16-04-2001.

S. R. O. No. 410/2001.—In Exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968), and in supersession of all the rules and orders on the subject the Government of Kerala hereby make the following Special Rules for the Kerala Higher Secondary Education State Service, namely:-

RULES

1. *Short title and Commencement* - (1) These rules may be called the Kerala Higher Secondary Education State Service Rules, 2001. (2) They shall come into force at once.

2. *Constitution* - The service shall consist of the following categories, namely -

Category 1. Principal, Higher Secondary School
Category 2. Higher Secondary School Teacher in,

- (1) English
- (2) Communicative English
- (3) Malayalam
- (4) Hindi
- (5) Arabic
- (6) Urdu
- (7) Tamil
- (8) Kannada

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- (9) Sanskrit
 - (10) German
 - (11) Syriac
 - (12) French
 - (13) Latin
 - (14) Russian
 - (15) Mathematics
 - (16) Physics
 - (17) Chemistry
 - (18) Botany
 - (19) Zoology
 - (20) Geography
 - (21) Political Science
 - (22) History
 - (23) Islamic History and Culture
 - (24) Economics
 - (25) Philosophy
 - (26) Psychology
 - (27) Commerce
 - (28) Sociology
 - (29) Social work
 - (30) Anthropology
 - (31) Home Science
 - (32) Geology
 - (33) Statistics
 - (34) Music
 - (35) Gandhian Studies
 - (36) Journalism
 - (37) Computer Science
 - (38) Computer Application
 - (39) Electronics

Explanation : Higher Secondary School Teacher means full time post of Higher Secondary School Teacher.

1. Appointment – Appointment to the catetories shall be made as follows:

Sl. No	Category	Method of appointment
1.	2.	3.
1. Principal		1. By Promotion from Category 2; and 2. By transfer from qualified Headmasters of High Schools in the Kerala General Education Services.

Note:- The posts shall be filled up by the methods specified in item (1) and (2) above in the ratio 2:1. If qualified candidates are not avilable for appointment to a vacancy by any one of the methods specified above, such vacancies shall be filled up by the other method.

2. Higher Secondary School Teacher (I) By transfer from Higher Secondary School Teacher (Junior) in the subject concerned.

(II) In the absence of qualified hands under clause(I) above, the vacancies shall be apportioned in the ratio of 1:3 between appointment by transfer and direct recruitment as detailed below:-

(1) a. By transfer from High School Assistants included in the General Education subordinate Service who possess the requisite qualification in the subject concerned.

b. In the absence of qualified persons under item (a) above, by transfer from qualified Upper Primary School Assistants/Lower Primary School Assistants included in the General Education Subordinate Service who possess the requisite qualification in the subject concerned.

(2) By direct recruitment.

- Notes: 1. When qualified persons are not available to fill up the vacancies set apart for appointment by transfer under item II(1), such vacancies shall also be allotted for direct recruitment.
2. Appointments under item (I) above shall be made from select lists of qualified persons prepared on the basis of merit and ability.
3. Direct recruitment under item II (2) shall be made on statewide basis by the Kerala Public Service Commission.

4. **Appointing Authority** - The appointing authority in respect of the Category (1) shall be the Government and in respect of the category (2) shall be the Director of Higher Secondary Education.
5. **Qualifications** - No person shall be eligible for appointment to the category mentioned in column (2) in the table below under methods specified in column (3) unless he possesses the qualification prescribed in the corresponding entry in column (4) thereof.

TABLE

Sl. No	Category	Method of Appointment	Qualifications
1	2	3	4
1	Principal	By promotion	(i) Master's Degree with not less than 50% marks from any of the Universities in Kerala or a qualification

recognised as equivalent thereto by any University in Kerala;

(ii) B.Ed. Degree from any of the Universities in Kerala or a qualification recognised as equivalent thereto by any University in Kerala;

(iii) Minimum approved teaching experience of 12 years.

Note:- Preference shall be given based on the teaching experience at Higher Secondary level.

2. By transfer

i) Master's Degree with not less than 50% marks from any of the Universities in Kerala or a qualification recognised as equivalent thereto by any University of Kerala.

ii) B.Ed. Degree from any of the Universities in Kerala or a qualification recognised as equivalent thereto by any University in Kerala;

iii) Minimum approved teaching experience of 12 years at Higher Secondary/High School Level;

2. Higher Secondary School Teachers in

1. English
2. Communicative English
3. Malayalam
4. Hindi
5. Arabic
6. Urdu
7. Tamil
8. Kannada
9. Sanskrit

By Transfer and by direct recruitment

(i) Master's Degree in the concerned subject with not less than 50% marks from any of the Universities in Kerala or a qualification recognised as equivalent thereto in the respective subject by any University in Kerala.

(ii) (1) B.Ed. in the concerned subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by a University in Kerala.

(2) In the absence of persons with B.Ed degree in the concerned subject, B.Ed degree acquired in the concerned Faculty as specified in the Acts and Statutes of any of the Universities in Kerala.

(3) In the absence of persons with B.Ed Degree as specified in items (1) and (2) above, persons with B.Ed Degree in any subject acquired after a regular course of

study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by any of the Universities in Kerala.

- (iii) Must have passed the State Eligibility Test for the post of Higher Secondary School Teacher conducted by Government of Kerala or by the agency authorised by the State Government.

Note:-1. In the absence of B.Ed Degree holders, candidates having Master's Degree and who have passed State Eligibility Test will be considered. Preference will be given to Ph.D Degree or M.Phil Degree or qualified at Junior Research Fellowship/ National Eligibility Test. The teachers appointed under this provision will have to acquire B.Ed Degree at their own expense within 5 years from the date of entry in service.

2. For selection of category 2(2) Communicative English, preference will be given to those who have acquired Post Graduate Diploma (not below 'B' Grade) in Teaching of English from Central Institute of English and Foreign Language or M.Phil in English Language Teaching from a recognised University. Higher Secondary School Teacher in English and Communicative English must be capable of handling both the subjects.

3. Those who have passed Language Teachers Training Course are exempted from acquiring B.Ed qualification.

4. Persons who have acquired M.Ed. in the subject concerned recognised by any University in Kerala are exempted from B.Ed qualification.

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| 10. German | By transfer | (i) Master's Degree in the concerned subject |
| 11. Syriac | and by | with not less than 50% marks from any of |
| 12. French | direct | the Universities in Kerala or a qualification |
| 13. Latin | recruitment | recognised as equivalent thereto in the |
| 14. Russian | | respective subject by any University in |
| | | Kerala; |
- (ii) (1) B.Ed. in the concerned subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by any University in Kerala.
- (2) In the absence of persons with B.Ed Degree in the concerned subject, B.Ed Degree acquired in the concerned Faculty as specified in the Acts and Statutes of any of the Universities in Kerala.
- (3) In the absence of persons with B.Ed Degree as specified in items (1) and (2) above, persons with B.Ed Degree in any subject acquired after a regular course of

study from any of the Universities in Kerala or qualification recognised as equivalent thereto by any of the Universities in Kerala.

- (iii) Must have passed the state Eligibility Test for the post of Higher Secondary School Teacher conducted by Government of Kerala or by the Agency authorised by the State Government.

Note :-1. In the absence of B.Ed Degree holders, candidates having Master's Degree and who have passed State Eligibility Test will be considered. Preference will be given to Ph.D Degree or M.Phil Degree or qualified at Junior Research Fellowship/ National Eligibility Test. The teachers appointed under this provision will have to acquire B.Ed Degree at their own expense within 5 years from the date of entry in service.

2. Persons who have acquired M.Ed in the subject concerned recognised by any University in Kerala are exempted from B.Ed qualification.

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| 15. Mathematics | By transfer |
| 16. Physics | and by |
| 17. Chemistry | direct |
| 18. Botany | recruitment |
| 19. Zoology | |
| 20. Geography | |

- (i) Master's Degree in the concerned subject with not less than 50% marks from any of these Universities in Kerala or a qualification recognised as equivalent thereto in the respective subject by any University in Kerala.

- (ii) (1) B.Ed in the concerned subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as a equivalent thereto by a University in Kerala.

(2) In the absence of persons with B.Ed degree in the concerned subject, B.Ed degree acquired in the concerned Faculty as specified in the Acts and Statutes of any of the Universities in Kerala.

(3) In the absence of persons with B.Ed Degree as specified in items (1) and (2) above, persons with B.Ed Degree in any subject acquired after a regular course of study from any of the Universities in Kerala a qualification recognised as equivalent thereto by any of the Universities in Kerala.

OR

M.Sc Ed in the concerned subject with not less than 50% marks from any of the Regional Institute of Education sponsored by the National Council for Education

Research and Training (NCERT).

- (iii) Must have passed the State Eligibility Test for the post of Higher Secondary School Teacher conducted by Government of Kerala or by the Agency authorised by the State Government.

Note : - Persons who have acquired M. Ed. in the subject concerned recognised by any University in Kerala are exempted from B.Ed qualification.

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| 21. Political Science | By transfer and by direct recruitment | (i) Master's Degree in the Concerned subject with not less than 50% marks from any of the Universities in Kerala or a qualification recognised as equivalent thereto in the respective subject by a University in Kerala; |
| 22. History | | |
| 23. Islamic History and Culture | | |
| 24. Economic | | (ii) (1) B. Ed in the concerned subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by a University in Kerala; |
| 25. Philosophy | | (2) In the absence of persons with B.Ed Degree in the concerned Faculty as specified in the Acts and Statutes of any of the Universities in Kerala. |
| 26. Psychology | | (3) In the absence of persons with B.Ed Degree as specified in items (1) and (2) above, persons with B.Ed Degree in any subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by any of the Universities in Kerala. |
| 27. Commerce | | (iii) Must have passed the State Eligibility Test for the post of Higher Secondary School Teacher conducted by Government of Kerala or by the Agency authorised by the State Government. |

Note : - Persons who have acquired M.Ed in the subject concerned recognised by any University in Kerala are exempted from B.Ed qualification.

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| 28. Sociology | By transfer | (i) Masters Degree in the concerned subject with not less than 50% marks from any of the Universities in Kerala or a qualification recognised as equivalent thereto in the respective subject by a University in Kerala; |
| 29. Social Work | and by direct recruitment | |
| 30. Anthropology | | |
| 31. Home Science | | |

- 32. Geology
- 33. Statistics
- 34. Music
- 35. Gandhian Studies
- 36. Journalism

- (ii) (1) B. Ed in the concerned subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by a University in Kerala.
- (2) In the absence of persons with B. Ed Degree in the concerned subject B. Ed degree acquired in the concerned Faculty as specified in the Acts and Statutes of any of the Universities in Kerala.
- (3) In the absence of persons with B. Ed Degree as specified in items (1) and (2) above, persons with B. Ed Degree in any subject acquired after a regular course of study from any of the Universities in Kerala or a qualification recognised as equivalent thereto by any of the Universities in Kerala.
- (iii) Must have passed the State Eligibility Test for the post of Higher Secondary School Teachers conducted by Government of Kerala or by the Agency authorised by the State Government.

Note:- 1. In the absence of B. Ed holders, candidates having Masters' degree with not less than 50% marks and who have passed the State Eligibility Test will be considered. Preference will be given to those who have acquired Ph.D./M.Phil Degree or qualified at Junior Research Fellowship/National Eligibility Test. The teachers appointed under this provision will have to acquire B. Ed at their own expense within five years from the date of entry in service.

2. Persons who have acquired M. Ed in the subject concerned recognised by any University in Kerala are exempted from B. Ed qualification.

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| 37. Computer Science | By transfer and by | (1) Master's degree in Engineering or Technology in the concerned subject/ |
| 38. Computer Application | direct recruitment | M.Tech. degree in Computer Science Computer Engineering or Information Technology/ Software Engineering with not less than 50% marks from a recognised University. |

OR

Master's degree in Computer Application/ Master's degree in Computer Science or Information Technology with not less than 50% marks from a recognised University.

- (2) In the absence of qualified candidates in item (1) above B. Tech/Bachelor of Engineering Degree with not less than 50% marks in any branch of study with Computer Science/Computer Engineering/Information Technology from a recognised University.

OR

B.Tech/Bachelor of Engineering Degree with not less than 50% marks in any branch of study with Post Graduate Diploma in Computer Application from a recognised University or Lal Bahadur Sastri Centre for Science and Technology/Institute of Human Resources Development or Department of Electronics 'A' level accredited.

OR

Master's degree with not less than 50% marks in Mathematics/Physics with Post Graduate Diploma in Computer Application from a recognised University/Institute of Human Resources Development/Lal Bahadur Sastri Centre for Science and Technology or Department of Electronics 'A' level accredited.

OR

M.Tech degree with not less than 50% marks in Electronics and Telecommunication/ Electronics Engineering from a recognised University.

OR

B.Sc. Degree in Computer Science with not less than 50% marks and Post Graduate Diploma in Computer Application from a recognised University or Lal Bahadur Sastri Centre for Science and Technology/Institute of Human Resources Development or Department of Electronics 'A' level accredited.

OR

M.Sc. Statistics with not less than 50% marks with Post Graduate Diploma in Computer Application from a recognised University.

39. Electronics By transfer and by direct recruitment

(1) Master's degree in Electronics/M.Tech in Electronics with not less than 50% marks from a recognised University.

OR

B.Sc. (Engineering) or B.Tech or B. E. Degree in Electronics/Electronics and Communication /Electronics and Instrumentation/Electrical & Electronics with not less than 50% marks from a recognised University.

(2) In the absence of qualified hands under item (1) above B. Sc. degree in Electronics or B.Sc. Computer Science with not less than 50% marks and pass in MCA from a recognised University.

6. **Probation** - Every person appointed to a category shall be from the date on which he joins duty be on probation,
 (i) if appointed by direct recruitment or by transfer, for a total period of two years on duty within a continuous period of three years; and
 (ii) if appointed by promotion, for a total period of one year on duty within a continuous period of two years.
7. **Age limit** - For direct recruitment to any of the posts in category 2 the applicants must have completed 20 years of age and must not have completed 39 years of age on the first day of January of the year in which the applications for appointment are invited with usual relaxation envisaged in the rules to Scheduled Caste/Scheduled Tribe/other Backward Classes candidates.
8. **Tests** - Every person appointed to the category (1) Principal, shall during the period of probation pass the Account Test for Executive Officers (Kerala) or Account Test (Lower), if he has not already passed the test.
9. **Reservation** - The rules regarding reservation of appointment contained in rules 14 to 17 of Part II of Kerala State and Subordinate Services Rules, 1958, shall apply to appointments by the method of direct recruitment.
10. **Exemptions** - (1) Those persons who have passed the State Level Eligibility Test for post of College Lecturers conducted by Government of Kerala are exempted from passing the State Eligibility Test for Higher Secondary School Teacher.
 (2) Those persons who have passed the National Eligibility Test/Junior Research Fellowship shall be exempted from passing the State Eligibility Test.
 (3) Persons with Ph.D./M.Phil/M.Ed degree shall be exempted from passing the State Eligibility Test provided the M.Phil in the concerned subject should be one awarded by any of the Universities in Kerala or recognised as equivalent thereto by any of the Universities in Kerala.

By Order of the Governor

K. JAYAKUMAR,

Secretary to Government.

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Explanatory Note

(This does not form part of the notification, but it is intended to indicate its general purport.)

The Department of Higher Secondary Education was formed in the year 1990. The appointments to various categories or posts in the department are being made on deputation and on provisional basis hitherto. It has become necessary to prescribe the qualification method of appointments etc. to the various posts coming under the Department so as to make regular appointments thereto. This has necessitated the issue of Special Rules.

This notification is intended to achieve the above object.
